

Rules & Regulations Fleet Europe Awards 2025 for International Fleet and Mobility Managers

Art 1 - Organisation

The Fleet Europe Awards 2025 are organised by Nexus Communication (the organiser), publishing company of media platforms Fleet Europe www.fleeteurope.com and Global Fleet www.globalfleet.com. Nexus Communication is established in Belgium (Chaussée de Tongres 257/21, 4000 Rocourt - Belgium) with VAT: BE 0841.998.206.

Art 2 - Description of the Fleet Europe Awards 2025

The Fleet Europe Awards, organised by Fleet Europe, recognise excellence in corporate vehicle fleet management and automotive innovation on an international level. The awards celebrate professionals and organisations that drive progress in vehicle fleet strategy, cost optimisation, sustainability and safety, and employee mobility management.

The Fleet Europe Awards uphold the following principles: **Quality – Objectivity – Innovation – Best Practice Sharing.**

The award ceremony will take place during the **Fleet Europe Days 2025 in Luxembourg, on 23 October 2025.**

Award 2025 categories for fleet managers:

The following award categories have been selected to highlight outstanding achievements in fleet management and vehicle innovation. These awards acknowledge individuals and organisations that have demonstrated excellence in strategic decision-making, operational efficiency, and contributions to sustainability and mobility advancements.

- 1. Global Fleet Manager of the Year** - Recognising an individual or team within a multinational company managing a corporate fleet in at least two continents across the globe, demonstrating excellence in strategy, procurement efficiency, supplier management, cost control, sustainability, safety and innovation.
- 2. European Fleet and Mobility Manager of the Year** – Recognising an individual or team within a multinational company successfully managing a vehicle fleet programme in Europe that combines the strengths of procurement efficiency and supplier management, with the optimisation of vehicle emissions and safety and the attention for new mobility solutions.
- 3. International Fleet Procurement Manager of the Year** - Recognising an individual or team within a multinational company that manages a vehicle fleet in multiple countries and excels in policy set-up, process efficiency, supplier selection and harmonisation, and cost optimisation.

- 4. International Commercial Fleet Manager of the Year** – Recognising an individual or team within a multinational that has rolled out and implemented a strategy that has led to increased efficiency, cost control and safety and sustainability development for the Light Commercial Vehicle fleet.
- 5. International Fleet Sustainability Manager of the Year** – Recognising an individual or team within a multinational company that has implemented and rolled out a fleet decarbonization strategy that positively impacts the environment, by reducing emissions and minimizing the company’s and fleet’s carbon footprint with a focus on vehicle and powertrain selection, energy efficiency and carbon zero mobility.
- 6. International Fleet Innovation Manager of the Year** – Recognising the most outstanding project of an international corporate fleet manager in the field of innovative vehicle fleet management.

Art 3 - Eligibility

- The person or team in a multinational company (having activities and subsidiaries in at least 3 countries in Europe)
- Candidates must have influence over vehicle fleet procurement, fleet strategy, and supplier selection.
- Open to private-sector companies; public institutions, NGOs, and non-profits are excluded.
- Candidates can choose to enter a maximum of two Award categories for the 2025 Fleet Europe Awards’ competition – the combination Global Fleet Manager of the Year and European Fleet & Mobility Manager of the Year is excluded.
- Based on the candidate’s profile and dossier, the jury of the Fleet Europe Awards has the right to reward the candidate in another category than applied for.
- Laureates (1st prize) of the previous edition may not apply for awards in the same category.
- Product or service suppliers whose core business it is to sell to vehicle fleet managers are excluded from applying to the aforementioned Award categories.
- The candidacy concerns a person or a team. In case of a candidacy entered by a team, the jury requests to mandate at least one and the same representative during the entire process of the Fleet Europe Awards 2025.
- All communication during the Fleet Europe Awards competition is in English.
- Registrations in all categories are free of charge.

Art 4 - Jury

- The jury of the Fleet Europe Awards 2025 consists of international fleet and mobility managers, industry suppliers and experts, and members of the Fleet Europe editorial team. Jury members are invited and appointed by Fleet Europe on an annual basis.
- The members of the jury commit to making themselves available on request as needed. By accepting their role as members of the jury they do commit to participate in all jury meetings in presence of candidates. Delegation is not permitted.

- Jury members shall never belong to the same group of companies as any of the candidates. If such situation might occur, the jury member will withdraw.
- The decisions of the jury are final.
- No external explanation or justification will be given concerning the rules of the competition, the organisation of the election or the deliberations of the jury.
- The jury works with a President who is appointed by the organiser. The presidency is linked to the person not to the company he or she represents. XXX is the President of the Jury for the Fleet Europe Awards 2024 for fleet and mobility managers. The responsibilities of the President of the jury entail:
 - Ambassadorship of the Fleet Europe Awards. The President of the Jury will maintain a neutral attitude and will refrain from a commercial approach to the proceedings.
 - Presiding over the Jury according to the rules established for the Fleet Europe Awards by Nexus Communication. He will ensure that the rules are respected and enforced during the preparatory phase, the interview sessions, and the deliberation process.
 - Actively formulating proposals to the organiser to improve the quality of the process, the prizes, and the candidates' profiles.

Art 5 - Confidentiality

- All of the jury members are subject to the rules of ethics. They commit to no disclose any information concerning candidates, dossiers or results of the election.
- The jury members will keep all information provided by the candidates confidential and are bound by a Non-Disclosure Agreement.
- The jury members will not use the information received as a sales opportunity.
- Contestants in the Fleet Europe Awards 2024 give their agreement to Nexus Communication to use the information of their registration form as announcement of the Fleet Europe Awards 2024 in the Fleet Europe magazine and on the website www.fleeteurope.com. Participants give their agreement to appear with their name, photo and information provided within the framework of the competition.
- Winners of the Fleet Europe Awards give permission to Fleet Europe to explain their case study and fleet management approach to the Fleet Europe community in various publications after the Fleet Europe Awards 2024 ceremony.

Art 6 – Registration

- Candidates to the Fleet Europe Awards 2025 must apply before 12 August 2025 by using the application form available on summit.fleeteurope.com
- The candidates are informed by the organiser Fleet Europe – on behalf of the President of the Fleet Europe Awards jury - about the validity of their candidacy upon application and the necessary next steps.
- The organiser – on behalf of the President of the Fleet Europe Awards jury - sends the official Fleet Europe Awards questionnaire and all related documents for the constitution of the dossier to the respective candidate.

- The complete candidacy dossier must be entered by 12 August 2025. It must be emailed or sent to:

FLEET EUROPE AWARDS 2025 COMPETITION

Benedicte Crauwels, bcrauwels@nexuscommunication.be

Fleet Europe - Nexus Communication

Art 7 - Assessments

During the assessment of the dossiers, the jury will examine, among others, the following elements:

- **Fleet Strategy & Objectives:** Alignment with corporate goals, sustainability, and innovation
- **Procurement & Supplier Management:** Efficiency, TCO control, and supplier relationships
- **Harmonisation & Standardisation:** global standard setting, regional policy execution and operational excellence
- **Fleet Safety & Sustainability Initiatives:** Contribution to ESG goals and safety programme
- **KPIs & Performance Metrics:** Measurable impact on cost, efficiency, and employee mobility
- **Future Vision:** Long-term improvements in international fleet management

Art 8 - Process and timing

- Contestants apply by 12 August 2025, by using the official Application Form and sending back the filled in Fleet Europe Awards 2025 questionnaire to Bénédicte Crauwels, (bcrauwels@nexuscommunication.be) by 4 August 2024, 4pm CET.
- Based on the received questionnaires, the jury will organise a pre-selection to decide on the finalists of the Fleet Europe Awards 2025. This pre-selection will be organised using the Assessment criteria (Art. 7) to decide on who enters the final round.
- Final contestants are invited to present and defend their candidacy dossier (30 min per candidate) during a virtual jury meeting that will take place end of September (exact date TBC). The finalists will be briefed by 18 August the latest about the exact date and time slot.
 - 1st part: presentation of fleet management project by candidate
 - 2nd part: interview by the jury (Q/A session)
- All final contestants are requested to be present at the Fleet Europe Awards 2025 ceremony on 22 October, 2025 in Luxembourg.

Art 9 – Awards election and Fleet Europe Awards Ceremony

- The best projects - 1 winner is rewarded in each category of the Fleet Europe Awards 2025. The jury also reserves the right to award a runner-up prize depending on the quality of the projects.

- The voting process will be based on guidelines defined by the organiser that reflect the aforementioned assessment criteria (see Art 7 – Assessments).
- The results are announced on 23 October 2025, during the ceremony organised by Fleet Europe.
- The organiser asks all nominees to be present at this event. If there is any reason why a nominee cannot attend, a colleague or other nominated person should be delegated to receive the prize on behalf of the nominee.

Art 10 - Acceptance of rules

- Entering the Fleet Europe Awards 2025 entails acceptance of its rules and regulations and the decisions of the judges.
- Any attempt at fraud or corruption will be punished by expulsion from the competition.
- Printing or typing or spelling errors will not give rise to any obligation whatsoever on the part of Nexus Communication.
- Contestants in the Fleet Europe Awards 2025 give their agreement to Nexus Communication to use the information of their registration form as announcement of the Awards in the magazine and on the website www.fleeteurope.com. Participants give their agreement to appear with name, photo and information provided within the framework of the competition.
- By their participation in the Fleet Europe Awards, the authors (contestants) undertake to guarantee the organisers against any claims that might be made against them.
- The organisers may not be held responsible in cases of dispute or litigation.
- The decisions of the judges are not susceptible to appeals at any stage of the contest.